

100106.03 Responsibilities of Relevant Employer

Under the provisions of this Chapter, relevant employers:

(a)

May conduct investigations, according to the requirements of this Chapter, to determine disciplinary cause.

(b)

Upon determination of disciplinary cause, the relevant employer may develop and implement, a disciplinary plan, in accordance with the MDOs. (1) The relevant employer shall submit that disciplinary plan, along with the relevant findings of the investigation related to disciplinary cause to the LEMSA that issued the certificate, within three (3) working days of adoption of the disciplinary plan. In the case where the certificate was issued by a non-LEMSA certifying entity, the disciplinary plan shall be submitted to the LEMSA that has jurisdiction in the county in which the headquarters of the certifying entity is located. (2) The employer's disciplinary plan may include a recommendation that the medical director consider taking action against the holder's certificate to include denial of certification, suspension of certification, revocation of certification, or placing a certificate on probation.

(1)

The relevant employer shall submit that disciplinary plan, along with the relevant findings of the investigation related to disciplinary cause to the LEMSA that issued the

certificate, within three (3) working days of adoption of the disciplinary plan. In the case where the certificate was issued by a non-LEMSA certifying entity, the disciplinary plan shall be submitted to the LEMSAs that have jurisdiction in the county in which the headquarters of the certifying entity is located.

(2)

The employer's disciplinary plan may include a recommendation that the medical director consider taking action against the holder's certificate to include denial of certification, suspension of certification, revocation of certification, or placing a certificate on probation.

(c)

Shall notify the medical director that has jurisdiction in the county in which the alleged action occurred within three (3) working days after an allegation has been validated as potential for disciplinary cause.

(d)

Shall notify the medical director that has jurisdiction in the county in which the alleged action occurred within three (3) working days of the occurrence of any of the following: (1) The EMT or Advanced EMT is terminated or suspended for a disciplinary cause, (2) The EMT or Advanced EMT resigns or retires following notification of an impending investigation based upon evidence that would indicate the existence of a disciplinary cause, or (3) The EMT or Advanced EMT is removed from EMT or Advanced EMT-related duties for a disciplinary cause after the completion of the employer's investigation.

(1)

The EMT or Advanced EMT is terminated or suspended for a disciplinary cause,

(2)

The EMT or Advanced EMT resigns or retires following notification of an impending

investigation based upon evidence that would indicate the existence of a disciplinary cause, or

(3)

The EMT or Advanced EMT is removed from EMT or Advanced EMT-related duties for a disciplinary cause after the completion of the employer's investigation.